

From

Mission Director,
National Health Mission (NHM), Haryana
"Paryatan Bhawan", Bays No.55-58, Sec. 2,
Panchkula

To,

All Civil Surgeons,
In Haryana State.
No.NHM/DFA/2019-20/ 2948-2967

Dated: 30/08/2019

Subject: - Instructions regarding implementation of EPF Act on NHM contractual employees.

Please refer to this office letter no. EPF/2016-17/26424-44 dated 23.08.2016 & EPF/2016-17/26458-78 dated 07.10.2016 on the subject captioned above.

The EPF Act 1952 has been made applicable to NHM employees w.e.f 01.04.2016 and the detailed guidelines/procedure for deduction/Deposit of EPF was already been communicated to all Civil Surgeon vide this office letter no. NHM/DFA/EPF/2016-17/26585-605 dated 10.06.2016.

It was ample clear in the EPF Act that the EPF contribution for the current month is to be deposited with EPFO on or before 15th of the subsequent month but it has been observed that in some of the District Health Societies EPF dues are not being deposited well in time, which is serious concern. It is important to mention here that non deposit of EPF with the department before due date may attract huge penalties and the responsibility lies with the concerned DDO.

Hence, it is again advised to direct the concerned officers under your control to follow the instructions regarding EPF issued by this office from time to time and implement the EPF Act-1952 meticulously to avoid penalty and any legal proceedings.

This is for strict compliance.

Endst no./NHM/DFA/2019-20/ 2967-3030 ✓


**Director Finance & Accounts
For Mission Director, NHM ,Haryana.**

Dated: 30/08/2019

A copy of the above is forwarded to the following:-

1. All Deputy Civil Surgeon, NHM for information and necessary action please.
2. All DAM/ DPM for information & further necessary action please.


**Director Finance & Accounts
For Mission Director, NHM,Haryana.**

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